



2014 ANNUAL REPORT

The Cathedral of All Souls



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~ Front cover photos taken by Tom Crook and Tom Whittington ~



“You will know them by their fruit.”

When the disciples tell Jesus about people who are doing works not in Jesus’ name they ask if he wants them to stop these people. He replies they are not to stop them. Whether or not they use the right name is not the issue he states. Instead he asks them to consider the fruit of their acts: ‘No bad tree can produce good fruit.’ Judge them by their fruit.

This year’s diocesan convention voted to approve a Narrative Parochial Report. For years the national church has required of each parish a Parochial Report that counts numbers: average Sunday attendance, baptism, marriages, burials, and budgets. Understanding this is one manner of examining our life the diocese wanted something that examined our fruitfulness beyond numbers. The diocese wanted some way to name things that numbers could not. Some of the questions to which parishes are invited to respond in the narrative report include:

- Where are you finding enthusiasm in your community of faith? What feeds, supports this? How has this deepened the experience of faith and ministry in the participants of your faith community?
- What are areas of adaptation with which you, as a community of faith, have had to wrestle, accept or adjust to in order to live in this time? Where has this been life giving amid the challenge of shift and change? How has lay ministry been called forth, made space for, because of this: in liturgy, in pastoral care, in wider community life?

As you read through this Annual Report I invite you to consider these questions and listen for areas of enthusiasm, deepened experiences of faith and ministry, places of needed adaptation and wrestling, the calling forth of ministry. After hearing the following reports, how might we respond to these questions?

Peace,



Preparing for the 2014 Easter Egg Hunt.
 (Photo by Tom Whittington)



Dean Donatelli shares his Sabbatical experiences
 (Photo by Tom Whittington)



Bishop Taylor and the 2014 Confirmands
 (Photo by Tom Whittington)



THE VESTRY

Sandra Byrd, Senior Warden

The Cathedral of All Souls is a vibrant community whose clergy, staff, and parishioners continuously strive to live into its mission “where all are welcome, trust is present, risks are taken, and where our gifts and graces enable us to be who God knows us to be.” We are both a Cathedral and Episcopal parish that seeks to glorify God through meaningful liturgy, music and preaching. We are indebted to you, the members of this congregation, who make the work of in-reach and outreach possible through the Ministry of the Laity you generously share with our parish, diocese, and the world beyond.

The canons of the Episcopal Church divide the responsibility for our activities between the Dean, who directs the clergy and staff while leading and caring for the spiritual needs of the parish, and the Vestry, which is charged with being responsible for the property and “all temporal matters” such as finances. We are blessed to have an incredibly talented and hard-working liturgical team and staff which includes Todd, Thomas, Kyle, Milly, Rosa Lee, Glenda, David, Micki, Robbin, and Sue.

There are twelve members elected to All Soul’s Vestry. For 2014 these are Senior Warden Sandra Byrd (‘14), Junior Warden, Dan Stevenson (‘14), Mark Assad (‘14), Janis Bryant (‘14), Don Ackermann Cole (‘15), Alice Myer (‘15), Geoffrey Rollins (‘15), Virginia Spigener (‘15), David Jordan (‘16), Robert Mitchener (‘16), Caryn Stover (‘16), and Shari Raife (‘16). Bob Young has ably served as the Clerk of the Vestry, recording minutes, preserving all records and papers belonging in the parish and attesting to public acts of the Vestry. Jack Parsons has served as the Treasurer of the church and a tireless financial steward responsible for receiving, disbursing, and accounting for the funds of the parish.

This year the Vestry met on the 3rd Monday of each month. The meetings are open to the congregation and votes are recorded in the minutes. Two retreats, held in February and October, focus on planning and discussing goals and expectations of the congregation. During their three-year service, Vestry members complete training in anti-racism and “Safeguarding God’s Children.” All members of the Vestry are liaison to specific ministries in the church. On March 9th, we hosted a Ministry Chair Luncheon to offer gratitude for service and to connect the varied and complementary ministries offered at All Souls.

During this year, we have been witness to the Ordination of the Reverend Cannon Milly Morrow and her leadership in the establishment of Kairos West Community Center where ecumenical work and community capacity-building are taking the church beyond cathedral walls. We celebrated Kerstin McDaniel’s liturgical needlework in a two-day exhibit at the Cathedral, Oct. 31-November 1, and a procession of her banners during the 11:15 service Nov. 2. Kerstin is a national treasure whose liturgical pieces are owned by churches throughout America.

The balance between outreach and in-reach at All Souls is significant. Taking the church into the community and world has included building community between our church, diocese, and companion diocese in Durgapur, India; a Youth pilgrimage to Cuba; a new Hope to Home team; participation by more than 75 parishioners in Room at the Inn; and, Outreach and Food Booth grants that reflect our commitment to living out our Baptismal Covenant by increasing our outreach giving to 7% of the annual budget in the areas of education, health, hunger and poverty, and justice and advocacy. The generous gifts of time and effort offered by the Ministry of the Laity include welcoming guests and newcomers, pastoral counseling, hosting receptions, laundering altar linens, baking and freezing for food booth, volunteering in the church office and nursery, cooking for community breakfasts, caring for the lawn and gardens, baking bread, arranging flowers, preparing palm crosses, and so much more.

Planned Gifts have been crucial to the building of the All Souls Endowment which, in turn, contributes critical cash flow to the annual budget. Alex Comfort guided us through a productive Planned Giving solicitation effort this past year, with fourteen gifts confirmed. The All Souls community’s ability to continue to nourish its flock is stronger by the thoughtfulness this represents.

While celebrating the remarkable community of people and place that make All Souls our spiritual home, we have challenges that will require prayerful thought and intentional actions. Plate offerings and pledges are on a downward trend. The maintenance of our beautiful church, after 118 years, continues to need attention. The Vestry is working to meet these challenges and remains committed to living into our mission as we thank God for many gifts and opportunities.

VESTRY SLATE NOMINATIONS



During the Annual Meeting we will elect four vestry members to serve a three year term, 2015–2017. Nominations were received during the fall, and these parishioners have agreed to serve, pending approval by the parish.



NANCY REID has been a member of All Souls since the late 70’s. She has volunteered service to All Souls in a wide variety of ways. For 10 years she chaired the Christian Education Commission, taught Sunday School, served on the vestry three times, is a “lifetime member” of the Altar Guild, served on

various commissions, and even repainted the sacristy for the Altar Guild. Nancy is now responsible for receptions, a big but “very rewarding” undertaking.

Nancy has been in education all of her working life. She taught elementary and middle school, worked with new teachers in the central office of Asheville City Schools, adjuncted at UNC Asheville, and, after retirement, has served as an instructional coach in both North and South Carolina. Children, education, and providing opportunities for people to break bread together as they celebrate meaningful occasions are driving influences in her life, along with her two children and four grandchildren.



MIKE HEILIG moved to Asheville with his wife Helene in 1997 and has been attending All Souls for sixteen years. His three boys Ethan (15), Lucas (13), and Marshall (10) were all baptized at All Souls. Mike is a Physical Therapist and Rehab Manager with Mission Health and

is currently working on a Masters Degree in Health Administration.

At All Souls, Mike serves as an usher and helps train new ushers. He also participates in parish dinners, the Food Booth, church work days, Room in the Inn, and youth group trips. In his spare time he enjoys running, cycling, and being involved with his kids cub scouts, sports, and goofing off.



ALEXANDRA MCPHERSON moved to the USA from Great Britian in 1984 when she married her husband Terry. Over the course of her husband’s naval career they moved ten times and attended seven different Episcopal parishes, where she taught Sunday school, helped with EYC, read as a lay reader and served on two vestries.

Alexandra, Terry, and their youngest daughter Clare moved to Asheville in 2010 and Clare’s love of singing brought them to All Souls where Clare sang in the choir through high school. At All Souls Alexandra serves on the Outreach committee, reads as a lay reader, provides meals for Room in the Inn and participates in several foyer groups.

Outside of All Souls, Alexandra volunteers with local organizations include the Mountain Area Radio Reading Service, Buncombe County Pre-School Outreach Program, and Asheville Community Theater. She has also worked as a program coordinator for a not-for-profit parenting center, organized play groups, and taught babysitting.



JASON CHAMBERS is a native of western North Carolina and along with his wife Tamara and daughter Gabriella has been a member at All Souls since 2012. He is a Loan Officer with Old Town Bank in Waynesville, and is a board member of the Friends of the Nature Center. Jason has also served on the Asheville Parks and

Greenways Foundation, Haywood Habitat for Humanity. His hobbies include hiking, golf, softball, and snow skiing.



MISSIONAL FORMATION

The Reverend Milly Morrow

There are times in my work (especially since being ordained to the priesthood in May of 2014) that people ask me, "What does missional formation mean?" In the church world we often hear the words "missional" and "formation", but not often together. Missional is a word that has come to be used with the emerging church movement. The word missional means that the work of the church is to be sent out - to move out to be with others in our mutual seeking of a restored kingdom. Missional points to mission as the originating impulse of the church - not a consequence of the church.

Formation is the way we are formed as Christians - whether by the formal catechism, through the liturgy or in Sunday School. Thus, Missional Formation is our way of saying here at All Souls that to be Missional is our greatest tool to be formed as Christians. We are not formed and *then* sent out, we are sent out and thus formed.

Our youth here at All Souls continue to walk the way of the pilgrim disciple and continue to be formed in that missional way. Whether we are out in the world in fellowship, at Kairos West Community Center in study, worship or giving out free food, with our brothers and sisters at Church of the Advocate or roller-skating with the kids from Children's First, we go as Sent Christians. We go as people seeking to be formed and seeking to be engaged. Thank you to all our youth, to all our parents and thank you to all who pray for our youth and for our ministry here. We are a blessed people at All Souls. We are blessed by our togetherness and our liturgy and our music and our building, and in that blessing is the deep call to move out - to be a blessing to others and to be formed in every step we take.

Peace, Rev. Milly Morrow



SENIOR LUNCH BUNCH

Robert C. Blank, Coordinator

The 2014 season was a year in which the members of the SENIOR LUNCH BUNCH GROUP experienced many diverse programs as part of their monthly luncheon gatherings. The group meets on the fourth Wednesday of the month with the exception of November, December and the summer months of June, July and August. The meetings begin with a pot-luck luncheon followed by a speaker and Q&A. It is an excellent way of meeting new friends and renewing old acquaintances.

Brenda Lunsford Lilly, the noted writer/producer of more than 100 hours of network television including the award winning series "State of Grace" and a member of the Cathedral, did a superb job in articulating the world of theater and stage production. She was followed by Chris Smith, the Senior Sales Executive of the Asheville baseball team who touched on the history and agenda of the sport. Our next two presenters focused on the social and humanitarian issues facing our community. Rev. Ham Fuller, Vicar of the Church of the Advocate con-

centrated on the homeless and street people of Asheville. Mike Stevenson, President of the "Loving Foods" program along with Ellen Anastos, addressed the food insecurity issues faced by the people with HIV/AIDS.

Our most recent presenters, Helen Hayes, who is Marketing and Design Manager of the Asheville Humane Society, explored the many benefits of pet ownership. She was followed by Laura McCue, who is a member of the WNC Nature Center Board of Directors and an active participant of the Asheville Foundation and the Appalachian Highland Conservancy. She along with a new member of AmeriCorps, gave a visual presentation of the Nature Center's programs.

I have enjoyed my three years as coordinator. I would however, like to acknowledge the invaluable support of the Advisory Committee's members Prue Wilson and Anne Kime. Their advice and contributions have made the programs a great success.

OUTREACH COMMITTEE

Donald Cole, Chair



Outreach at All Souls takes many forms and appears throughout our community and beyond. Your gifts make the work of Outreach both secular and sacramental possible. Thank You for sharing in this opportunity to make a difference--large and small. Our focus has been in four major areas: hunger and poverty, education, health and social justice/advocacy. Grantmaking is one of our major ways to make this actionable. In 2104 All Souls awarded \$56,250 to the groups and organizations listed below through Food Booth and Outreach Grants.

The Outreach grant process for 2015 will be on the All Souls web site. One grant will be awarded in lieu of two as in years past making it easier for the agencies requesting funding and the committee. A values based decision model will be used.

The Outreach Committee for 2014: Don Cole (Chair), Sandra Byrd, Mike Stevenson, Alice Meyer, Steve Van Allen, Pat Moss, Michael Smith, Tom Crook, Linda Kane, Carolyn Payton, Walt Dickinson and Alex McPherson.

Partners Unlimited	\$2,000	Children First.....	\$5,000
The Council On Aging of Buncombe County...	\$1,500	Church of the Advocate	\$7,500
OpenDoors of Asheville	\$2,000	Community of the Beloved	\$1,000
MANNA Foodbank.....	\$2,000	Different Strokes Performing Arts	\$1,200
Our Voice, Inc.	\$2,000	Early Reading Connection.....	\$500
Eliada Homes, Inc.	\$1,500	Helpmate	\$1,000
Meals on Wheels of Asheville		Loving Food Resources	\$3,500
and Buncombe County	\$2,000	Mediation Center.....	\$1,200
Partnership for Pastoral Counseling.....	\$2,100	MARF	\$2,500
Read to Succeed Asheville.....	\$1,500	MARRS.....	\$1,500
The Hope Chest for Women, Inc.....	\$2,000	Vecinos.....	\$3,200
Irene Wortham Center, Inc.	\$500	WNC AIDS Project	\$1,000
Literacy Council of Buncombe County	\$750	WNC Worker's Center	\$1,200
All Souls Counseling	\$1,500	Youth OUTright	\$1,500
Calvary Food Pantry.....	\$1400	YWCA	\$2,000

THE EARLY READING CONNECTION

Fred Selph, Coordinator



The Early Reading Connection received a generous budget of \$500.00 from the All Souls Outreach Ministries for 2014. I'm thrilled to report that these funds have helped to fill the gap in funding for required books that W. W. Estes Kindergarten teachers were previously having to share one copy with seven teachers. The faculty and staff tell us each time we see them how much they appreciate The Cathedral of All Souls for all we do for their school!

for getting additional reading buddy helpers! Our campaign resulted in five new members from All Souls who volunteer every other week working one on one with Kindergarten children to improve their early reading skills!

Of course, new volunteers are always welcome and the need is great! Our goal is to have at least two volunteers in each classroom each time we meet. Please contact me for more information on how you can become a Reading Connection Volunteer!

In addition to raising our funding request for 2014, we also found out that our volunteer ranks were decreasing due to personal health issues of some of our longtime faithful folks to retire from our ranks. So during the spring and summer months we begin making appeals

Fred Selph, Coordinator
664-0712
fselph@att.net



CHOIR AND MUSIC MINISTRIES

Canon Kyle Ritter

Our music program remains rich in talent and vibrant, and we rejoice in that. At the Feast of All Souls on November 2, 2014, the Cathedral Choir, along with seven choristers from the St. Cecilia Choir, celebrated the music of French composer Gabriel Fauré in a performance of his “Requiem”. A wonderful 16-piece orchestra comprised of strings, horns, and organ, accompanied. The congregation was filled to capacity. The Cathedral Choir continues to lend musical support to seasonal services throughout the year, including Advent Lessons and Carols, also filled to capacity. On Christmas Eve, 2014, the Cathedral Choir sang seasonal favorites, including “O magnum mysterium” of Tomas Victoria, “Ding don! merrily on high” of David Willcocks, “Hallelu” of Stephen Paulus, and “Love came down at Christmas” of Stephen Cleobury. Members of the cathedral choir offer extra time and talent by forming motet choirs to sing at the 9:00 liturgy one Sunday a month. The annual choir retreat to Lake Logan continues to be very successful with solid and enthusiastic participation by choir members.

We continue to be blessed by the talents of our scholarship singers. The scholarship singer program is in its tenth year. Those who are chosen to be a scholarship singer receive a stipend to sing in the Cathedral Choir and the Motet Choir. A large majority of the former scholarship singers have gone on to receive formal training in music on the college level. Our current scholarship singers are Mimi LeGall, alto, Amy Walker, alto, Gabe Daugherty, bass, and Nathan Sales, tenor.



Kyle Ritter directs the choir
(Photo by Tom Whittington)

The St. Nicholas and St. Cecilia Choirs continue to sing at the 9:00 a.m. liturgy on two Sundays each month. We have more children participating this year than in any other, with 26 children participating! The St. Nicholas Choir is for young people in first and second grade and rehearses on Wednesday afternoons from 4:15 to 5:00 p.m. Rehearsals consist of voice building, note reading, musical games, and discussions about anthem texts and the liturgical year. The St. Cecilia Choir rehearses from 5:15 p.m. to 6:15 p.m. each Wednesday, and is open to any young person grade 3 through high school. The St. Cecilia Choir sings a rich and varied repertoire of music, from Renaissance to folk and everything in between! A special thank-you is due to choir assistants Janna Hoekema and Allyson MacCauley.



Food Booth 2014 (Photo by Tom Whittington)

FROM THE ASSISTANT TO THE DEAN

The Reverend Canon Thomas Murphy



This past year began quite exceptionally. I joined the yearly trip to visit our Companion Diocese in Durgapur, India. It included preaching to over 5,000 people. I still have not quite figured out how to describe my experience in that strange and beautiful country. It might take a lifetime or maybe, just maybe, in a culture obsessed with quick answers, it is ok for that experience just to be a riddle with no answer. Perhaps, in the struggle to solve it arises its truest meaning.

2014 also provided an opportunity to function as priest-in-charge as our Dean went on sabbatical this summer. I learned many valuable things during that time. First, it takes a lot of administration time to run the Cathedral. From finance, to outreach, to property meetings, the Dean spends a lot of time in meetings. Second, the staff at All Souls is an incredibly talented, hardworking, and dedicated group. They were such a support during a busy summer. Third, I so appreciated the breath and depth of the talent of the parishioners that attend this church: especially the vestry, wardens, and our supremely talented treasurer Jack Parsons.

They were a gift and continue to show me that a church is first and foremost a people that come together to worship and function as Christ's hands and feet in the world. While I very much enjoyed my time as priest-in-charge, I also really was happy to welcome Todd back. It allowed me to resume my now favorite answer to tough questions: “that sounds like a matter for the Dean.”

One of the highlights of this year was the continued blessing of working with the Pastoral Care Team. This summer we had quite a number of parishioners pass away. Between the hospital calls, hospice visits, and caring for church members unable to attend services due to medical problems, this group of dedicated parishioners helped keep as many bases covered as possible. I cannot thank them enough for their assistance, driven by their unwavering call to show up for those in our community in need.

So, another year has passed. Babies were born, tragedies occurred. Dreams were realized, pain was present, and laughter bruised ribs. Relationships were made, strained, and then broken. People changed jobs, houses, or cities. Old friends passed. New friends became

best friends. Some moved more deeply into their spiritual journey, spirits soaring with a timeless anthem or watching a grandchild sing out with abandon an ancient tune. Others felt more alone than ever, farther from God, unable even to put their sorrow to words.

All of this happened in this tiny community of people striving to do their best to walk, even with faltering steps, the path laid down before by the one who always goes before. The beat of our lives, keeping time to the ancient rhythm of people who gather each week to take, bless, break, and give food to a world united by a common hunger.

Our altar is a reminder that no one is turned away who yearns for a union with the great mystery that joins God's people to a story older than time. A story that is the story of our salvation. Words knit into our sinews, sentences grafted our hearts. This report can only hint at my participation of another year of all souls. I trust God know the details.



Blessing of youth for their pilgrimage to Cuba
(Photo by Tom Whittington)



Ash Wednesday in Downtown Asheville



THE CENTER FOR SPIRITUAL RESOURCES

Robbin Whittington, Director

Last year was a year to celebrate! We are thankful for the time to pause to appreciate all the ground we covered, to reflect on the purpose and meaning of our ministry, and to share successes—large and small—with you, our community. Here is a partial list of highlights from 2014 and what we are planning for 2015.

- Coordinated a retreat at Lake Logan for the diocese with our Presiding Bishop, Katharine Jefferts Schori.
- Attended, filmed, and hosted two Wisdom Schools with Cynthia Bourgeault.
- Became the official repository for contemplative wisdom resources, calendar, and news for Wisdom Schools with Cynthia.
- Convened a new advisory board to assist with visioning, planning, stewarding, and raising awareness of the programs and resources offered by CSR.
- Worked with small parishes around the diocese to help connect them with needed resources. Some examples from the year: St. David's, Cullowhee, children's formation; La Capilla, Spanish resourcing and Google assistance; Valle Crucis, web video conferencing; St. Mary's, Asheville, offered resources for prayer and enneagram programs; St. Luke's, Lincolnton, Lenten program resource; updates to diocesan spiritual director's listing on the CSR website for Asheville and Hendersonville deaneries; Christ Church Charlotte for resources on vocation; meetings with Michael Hudson to explore ways to bring mindfulness practices to more churches in the diocese and wider communities.
- Envisioned, organized, and co-convened—with Bishop Taylor, Tom Brackett, and Martin—a new resource for clergy and lay leaders from around the diocese who want to dream new ways of being church. With our Bishop and with each other. The Diocesan Dreaming group initially gathered for an overnight retreat, which provided a sacred space to witness and support one another's dreams.

- Co-facilitated two workshops at our diocesan Ministry and Mission Conference: The Enneagram, and Jung's Process of Individuation.
- Co-taught four workshops on using Google's suite of productivity applications for ministry at Virginia Seminary's annual eFormation Conference.
- Continued to host and maintain a comprehensive list of active Spiritual Directors in our diocese on our website.

New for 2015

- Producing an introductory Wisdom School eCourse, the first of its kind. It will provide a perpetual source of financial support for other ministries we offer, and a tool for learning and practice for people in and beyond our diocese.
- Planning and hosting first-ever mega Wisdom School for 200 people at Kanuga, Nov. 15–20. We expect at least a 100 people from our diocese.
- Cultivating a core group of people in our area to offer support for those who wish to form small Wisdom groups for learning and practice.
- Traveling several times a year to outlying parishes with the Bishop to offer formation resources and connection.
- Serving as a 2015 partner site for Trinity Institute's 44th National Theological Conference: Creating Common Good: A practical conference on economic equality in support of the ministry of Money & Meaning. Stay tuned for much more on this from the Cathedral's Money & Meaning planning team.
- Continuing Diocesan Dreaming. We plan to gather the 4th Thursday of every month for 4 hours to support one another's dreams of new ways of being church.
- Sponsoring Tom Condon, best-selling author and international presenter, who will offer a day-long program on the Dynamic Enneagram April 25.



(cont.) THE CENTER FOR SPIRITUAL RESOURCES

- Hosting booth space at the annual National Lifelong Formation conference. The keynote speaker is best-selling author and speaker, Brené Brown, and we expect to glean many valuable resources for our diocese.
- Sharing booth space with Forma and the Center for the Ministry of Teaching (CMT) at the 78th General Convention of The Episcopal Church in Salt Lake City. Forma is a professional association of Christian educators, formation professionals, and their institutional partners that uphold the diverse ministries of Christian formation across the Church; CMT is the faith formation resource center at Virginia Seminary. We are excited to be offering a “live” version of our web-based resource collaboration.
- Ongoing work continues among members of the new CSR Advisory Board to craft initial language and articulation of what will become a unique and enriching offering for the spiritual journey. We are weaving strands of wisdom and practices from four spiritual resources to create ongoing offerings for our community. The four resources are: Contemplative Wisdom, the Enneagram, Jung's process of individuation, and Discernment in a Circle of Trust, based on the work of Parker Palmer. These resources have fed, inspired, healed, and guided the spiritual

journeys of so many by helping to ask and answer essential questions about life: its purpose, its meaning, its suffering, its joy.

- Offering a few key Leadership resources for this new era in the life of the Church. How do we infuse leadership with deeper spiritual awareness and practice? What would it mean if we could lead from the center of our knowing? What would that mean for our church? Our world?

Some might be wondering what all this might mean for you. Stay tuned! We will be offering in-depth articles on these topics and how they can enrich your spiritual journey every month in the Connection. If you'd like to learn more about any of these, or other offerings, please tell me, and visit the resource portal on our website (thecsr.org).

The essential ministry the Center offers to the Cathedral and to the Diocese is being a trusted place where people can come to find what they need for their spiritual journey. The Center has become that place by building relationships, listening closely to the needs across the community, and responding by connecting the need with a trusted resource, whether another person, parish, curriculum, program, or website.

Thank you for your continued support of this ministry initiative.



Easter 2014 (Photo by Tom Whittington)

(continued on next page)



PROPERTIES COMMITTEE

Bill Bryant, Chair

2014 has been a year of both modest accomplishments and great anticipation for the Properties Committee.

Following guidelines for the restoration of historic properties, the Committee has devoted a great deal of time to planning for the replacement of the roof and guttering system for the Church Sanctuary and Zabriskie Hall. The Church architect will soon complete specifications for the work, and we will move to the task of bidding the jobs and selecting a contractor.

Some smaller roofing projects have already been completed. The roof over the walkway, which connects the Ambulatory with the choir changing rooms, was replaced. In addition, some patchwork has been completed to stop water leaks over the front porch of the Church and several places on the roof of Zabriskie Hall.

Other projects completed this year, include:

- 1) The re-landscaping of the Garth in memory of the late Cary Owen.
- 2) The completion of the audio-visual system connecting the church and Owen library, adding functionality to the Library for presentations and everyday use and providing a welcome addition for overflow attendees at special large services, especially during Christmas and Easter.
- 3) The completion of a project to improve the storm water drainage along the south side of the Warner Building, hopefully alleviating the concerns of water damage for the Church offices, when there is heavy rain.
- 4) The replacement of one air conditioning unit for the Church Sanctuary.
- 5) The switch to LED lighting for much of the Church and Warner Building, improving the quality of the light in our facilities, reducing energy cost, and because of the extended longevity of the bulbs, resulting in lower maintenance.

Special thanks to the Ex-officio members of the Committee including Dan Stevenson, our Vestry representative; David Fortney, our Property Manager; and Martha Fuillington, our Historic Preservation Consultant. They have each been outstanding in their service, and provided invaluable help to the committee.

Members of the Properties Committee include Ted Ahl, Paul Brezny, Scott Hubner, Susan Stevenson, and Bob Rauch. Bill Bryant, Chairman.



Easter Egg hunt on the lawn (Photo by Tom Whittington)



February snow on the Cathedral (Photo by Tom Whittington)

CHILDREN'S FORMATION AND CATECHESIS OF THE GOOD SHEPHERD

Micki Hill



In our children's formation we seek to boldly proclaim the Gospel and foster, in each child, an understanding and appreciation of how the Gospel is celebrated in the rich liturgical tradition of the Episcopal Church. We believe that a carefully prepared and contemplative worship environment can help children discover and explore the essential truths of our Christian faith. Our method of formation is dependent upon holy space and holy time where children can explore and deepen their understanding and love of Christ.

At the Cathedral of All Souls, children are invited to be in the worshipping community and a vital voice to the community. When the priests invite children to join in the Eucharistic prayer, they are inviting all of us to welcome the child and to recognize the way children live into their faith. The children are giving us the opportunity to recognize that being messy, noisy, and fun-filled is important for the church! At the Cathedral of All Souls we are not a waiting on children to be the church at some future moment but recognizing that through the sacrament of Baptism a child's voice speaks of God's work in the world. Now.

We make a promise to each child at their baptism that we will do all in our power... we promise to help our children grow in the Christian faith, and learn the tools for living out that faith in this community and the world. Children's formation is a vital work that impacts each member of the congregation whether we participate in specific programs or just witness the results.

It is a call to serve and to listen to children as they gain a voice. I invite you to consider this and what it may mean to you in the year ahead. Your help will be appreciated in accomplishing our goals for the 2015/2016:

- The Catechesis of the Good Shepherd Program –to expand the number of trained catechists and create materials that proclaim the Gospel message.
- Nursery- to offer and improve our nursery care for children. Our nursery attendance is growing and

this growth will be addressed in the fall of 2015 when we move the nursery to our largest room in the children's wing.

- Vacation Bible School (MarketPlace) - We continue to work with a community of churches. I have taken a more active role in the outreach for this event. Last year we gathered over 500 books for Children First. This is a fun-filled and worthwhile event for children and adult volunteers!
- We will implement new programming that make the seasons of Advent and Lent more meaningful for the children, and provide more opportunities for children to help others beyond our church walls.



(Photo by Anna Catherine Hill)

In addition to supervising nursery, welcoming visitors and new families, supporting our lay volunteer teaching staff, providing information for families as they prepare for baptism, and worshipping with children in the atrium, I have several other responsibilities. I offer adult formation on 2nd Saturdays. I sit on Executive Council for the Diocese and on the National Board for Catechesis of the Good Shepherd.

I could not work alone. The care and nurture of the spiritual life of our children relies heavily on volunteers.

I would like to thank everyone who has helped to make this year a formative one and will take this moment to offer a special thank you to A.K. and Jeff Benninghoffen for their work with the Epiphany Pageant. Helene Heileg, Deb Ramsey, and Leon Hill offer tremendous gifts to our Sunday morning ministry. I also want to thank the parents and grandparents who bring their children to church, to Sunday school, Vacation Bible School, the Advent Event, and the Epiphany Pageant. You recognize that gathering in community is a celebration of our life together. Your determination to presence is an integral part of the spiritual formation of the children in our parish.

Truly, we are blessed!



GIFTS AND MEMORIALS COMMITTEE

Ted Abl, Chair

The Gifts and Memorials Committee serves to document gifts to the Cathedral given in gratitude and in memory of those who have died and to suggest the disposition of those gifts . The committee is comprised of members of the parish with representatives from the Altar Guild, the Endowment Committee and the Dean. Gifts, most often monetary, are recognized by a letter of appreciation to the donor, and are entered by the treasurer and the receipt recognized by entry into the Memorial Book kept permanently in the reception area of the Warner Building. All gifts to the Cathedral are considered by the committee and recommendations of appropriateness made to the Vestry and to the Dean.

The last year has seen the completion of two important landscape projects. The Frederick Law Olmsted-inspired planting design seen on the approach to the church has been properly installed and has experienced its first full summer of growth and bloom. Now in its winter form, the garden and we anticipate the coming

of spring and Easter. The design, a gift from Bill Alexander, Landscape Curator for the Biltmore House promises year-round beauty and interest.

The landscape installation gift for the Garth, a memorial for Cary Owen, was completed in the spring and is now enjoying its winter's rest. Both gardens are lovingly tended by a new group of the Cathedral's master gardeners who have named themselves the Lay Weeders! Bringing their knowledge of the needs of both gardens year-round, anticipating problems and achieving results, The Lay Weeders are themselves a gift to All Souls!

We are grateful for the beauty these landscapes bring and which serves as a significant connection for us to all our saints. Serving on this committee is a privilege and a pleasure , for it offers us time to think very carefully about the loving generosity of so many in memory of our loved ones and to consider the outward and visible symbols of our worship .



Ordination of Milly Morrow in May 2014 (Photo by Tom Whittington)



CONFIRMATION AND NEWCOMER CLASSES

Helene Heilig and the Reverend Canon Thomas Murphy

The Confirmation Class for adults is a one-day retreat held in preparation for the Bishop's visit. This class is for those who are seeking the next step in their faith journey through baptism, confirmation, reaffirmation, or reception. In the fall one adult was welcomed and the other received.

The Newcomers Class is an opportunity to learn about the ministries of All Souls, converse with our priests, hear about the Cathedral's art and architecture, and learn about the particular gifts and ethos of the Episco-

pal Church and the Anglican tradition. Each class series lasts six weeks; two series of classes were offered in 2014, one in the spring and one in the fall. The first class for 2015 will begin February 15th.

The spring Newcomers attendance was 17, and the fall attendance was 16, for a total of 33. Many parishioners assisted by being present to greet and share their experiences in service to the community and the parish. The hospitality of our parish was evident.

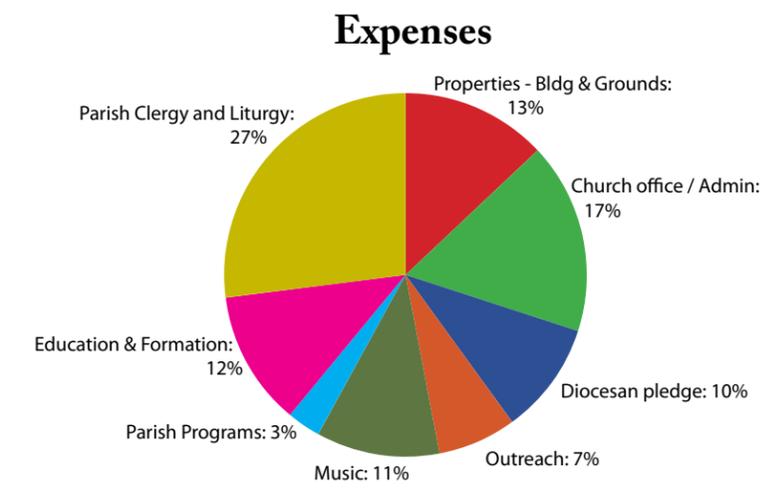
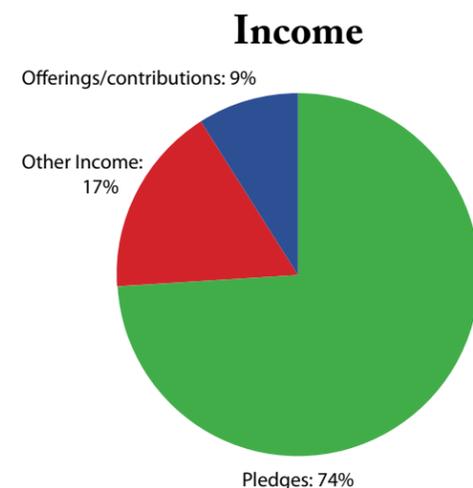
TREASURER'S REPORT

Jack Parsons, Treasurer



Cathedral of All Souls Statement of Income and Expense January 1 - December 31, 2014

	Jan-Nov Actual	Jan-Nov Budget
Income:		
Pledges	631,112	638,958
Offerings / contributions	79,483	90,000
Other Income	150,283	153,642
Total Income	860,878	882,600
Expense:		
Parish Clergy and Liturgy	236,739	238,026
Education and Formation.....	101,286	101,979
Parish Programs	24,393	24,049
Music.....	93,138	100,956
Outreach.....	58,985	64,877
Diocesan Pledge.....	85,147	85,147
Church Office / Admin.....	150,098	152,232
Properties - Bldg & Grounds.....	114,589	113,734
Capital Projects / other.....	1,073	1,600
Total Expenses.....	865,448	882,600
Income over Expense:.....	(4,570)	- 0 -





CATHEDRAL CLERGY AND STAFF

The Rt. Rev. G. Porter Taylor, Bishop
The Very Rev. Todd M. Donatelli, Dean
The Rev. Canon Thomas Murphy, Assistant to the Dean
The Rev. Canon Rosa Lee Harden, Canon for Money and Meaning
The Rev. Canon Milly Morrow, Canon for Missional Formation
The Rev. Canon Glenda McDowell, Deacon
Kyle Ritter, Canon Musician
Micki Hill, Catechesis of the Good Shepherd and Children's Formation
Robbin Whittington, Center for Spiritual Resources
Sherry Prazich, Cathedral Administrator
Sue Gervais, Accounting
David Fortney, Facilities Manager
Tahani Sticpewich, Webmaster

ADJUNCT CLERGY

The Rev. Anne Bonnyman
The Rev. Canon Charlotte Cleghorn
The Rev. Jim Curl
The Rev. David Fargo
The Rev. Everett Fredholm
The Rev. Del Hare
The Rev. Ross Jones
The Rev. Nancy Mills
The Rev. Ashley Neal
The Rev. Barbara Plimpton
The Rev. Jean Scribner
The Rev. Robert Spangler
The Rev. Judith Whelchel
The Rev. Charles Winters

ALL SOULS WORSHIP SCHEDULE

Contemplative Noon Prayer—
Thursdays at noon (Owen Library)

Holy Eucharist—
Wednesdays at noon and 5:45 p.m. and
Sundays at 7:45, 9:00, and 11:15 a.m.

ALL SOULS OFFICE HOURS AND CONTACT INFORMATION

Hours: Monday-Friday 9:00 a.m. to 5:00 p.m.
Telephone: (828) 274-2681 *Fax:* (828) 277-9461
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Website: www.allsouls cathedral.org
Facebook: www.facebook.com/allsouls cathedral